

City of Warsaw

Americans with Disabilities Act Transition Plan: Pedestrian Facilities in the Public Right-of-Way



2012

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INTRODUCTION

The purpose of this plan is to ensure that the City of Warsaw creates reasonable, accessible paths of travel in the public right-of-way for everyone, including people with disabilities. The City of Warsaw has made a significant and long-term commitment to improving the accessibility of their pedestrian facilities. The Transition Plan identifies physical barriers and prioritizes improvements that should be made throughout the City of Warsaw. This Transition Plan describes the existing policies and programs to enhance the overall pedestrian accessibility.

TRANSITION PLAN HISTORY AND OVERVIEW

In 1992, the City of Warsaw completed an ADA Transition Plan for architectural barriers in their buildings, facilities, and programs. Also since 1992, the City has had an active Sidewalk Replacement Program and in 1994 began a five-year program to replace or add curb ramps at intersections throughout the city. This plan is to demonstrate the continued progress by the City of Warsaw to make their pedestrian facilities reasonably accessible for all persons.

LEGAL REQUIREMENTS

The federal legislation known as the American with Disabilities Act (ADA), enacted on July 26, 1990, provides comprehensive civil rights protections to persons with disabilities in the areas of employment, state and local government services, and access to public accommodations, transportation, and telecommunications

Title II specifically applies to “public entities” (state and local governments) and the programs, services, and activities they deliver. Title II Article 8, requires public entities to take several steps designed to achieve compliance. The plan shall, at a minimum includes:

- 1.A list of the physical barriers in a public entity’s facilities that limit the accessibility of its programs, activities, or services to individuals with disabilities.
- 2.A detailed outline of the methods to be utilized to remove these barriers and make the facilities accessible.
- 3.The schedule for taking the necessary steps to achieve compliance with Title II.
- 4.The name of the official responsible for the plan’s implementation.

Transition plans provide a method for a public entity to schedule and implement ADA required improvements to existing streets and sidewalks. Before a transition plan can be developed, an inventory of the current curb ramps and sidewalks must be developed.

IDENTIFIED OBSTACLES TO THE PUBLIC RIGHT-OF-WAY

The City of Warsaw has a two-tiered system to identify and assess obstacles in the public right of way: a Preliminary Evaluation and a Detailed Evaluation. The barriers used in the evaluations are based on the *Accessibility Guidelines for Pedestrian Facilities in the Public Right-of-Way* (ADA Guidelines) from the U.S. Architectural and Transportation Barriers Compliance Board.

PRELIMINARY EVALUATION

The first tier is a Preliminary Evaluation of the intersections. The purpose of this evaluation is to determine which intersections are obviously non-compliant to the ADA Guidelines and to get a comprehensive overview of the complete pedestrian network. The preliminary inventory evaluates three (3) criteria for curb ramps and three (3) criteria for sidewalks:

Curb Ramps

1. Is there a curb ramp?
2. Does the curb ramp have a color contrasting detectable warning?
3. Does the curb ramp have a clear landing at the top of the ramp?

Sidewalks

1. Is there a continuous clear space for pedestrian access?
2. Does the sidewalk appear to provide adequate passing zones?
3. Does the sidewalk appear to be smooth without grade breaks?

The Preliminary Evaluation utilizes aerial and street-level photography to view each intersection. The criteria used can be seen on these aerials and are key design components to determine ADA compliance. If the curb ramps and sidewalks do not meet the criteria, then that intersection does not need further evaluation because it is obviously non-compliant with the ADA Guidelines. If it did meet the criteria, then that intersection would be “potentially compliant” and would need a Detailed Evaluation to determine if it fully complies with the ADA Guidelines.

DETAILED EVALUATION

The second tier is a Detailed Evaluation of the intersections identified as “potentially compliant” during the Preliminary Evaluation. This requires fieldwork at the intersection and measuring of specific physical attributes, such as width, running slope, and gaps in the curb ramp or sidewalk, to determine compliance to the identified ADA barriers. For a description of the identified barriers see Attachment A. When the data is gathered, it is

recorded into an intersection database¹. The result from this evaluation is a detailed understanding of the ADA barriers at that intersection.

METHODS TO REMOVING BARRIERS – POLICIES & PRIORITIES

The City of Warsaw utilizes many different approaches in removing barriers in the public right-of-way, including proactively identifying and eliminating the barrier, responding to public complaints, and ensuring the appropriate design and build-out of new construction following the most recent design guidelines.

BARRIER REMOVAL PRIORITIES

The City of Warsaw bases barrier removal priorities on two factors: location and the accessibility condition of the intersection.

Location Priority

According to the *Accessible Rights-of-Way: A Design Guide*, “the DOJ regulation imposes a specific construction requirement...specifies a priority for locating (curb ramps) at: State and local government offices and facilities; transportation; places of public accommodation; places of employment; and other locations.” Following this guidance, the City identified its location priority as follows:

1. Intersections serving government facilities,
2. Intersections serving commercial and employment centers, and
3. Intersections serving other areas.

Accessibility Condition

Using the data from the Preliminary Evaluation and the Detailed Evaluation, an accessibility condition, or Access Grade, can be determined. Points are assigned to the identified ADA barriers and calculated for each intersection. This will give the intersection an overall Condition Score for accessibility. The Access Grade assesses the Condition Score out of the total possible points and assigns a letter grade. This letter grade is A through E, A being the most accessible and E being the least accessible.

¹ The database is quite large and is constantly updated; it is not feasible for it to be included in the text of this ADA Transition Plan. The database may be made available for public review by advanced written request to the ADA Coordinator.

Priority Rank

In order to determine the overall priority of an intersection, or Priority Rank, the City uses the following matrix to match the location priority to the Access Grade.

Access Grade	Location Priority		
	1	2	3
	Locations serving Government Facilities	Locations serving Commercial & Employment Centers	Locations serving Other Areas
E	1E	2E	3E
D	1D	2D	3D
C	1C	2C	3C
B	1B	2B	3B
A	1A	2A	3A

Priority Rank Levels

High	Medium	Low
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The City of Warsaw determines the priority of improvements by identifying which of the groupings are high, medium, or low priorities. A listing of priority intersections and a map,² that shows which intersections are high, medium, and low priorities for barrier removal, are in Attachment B.

PUBLIC COMPLAINT PROCESS

The public complaint process is an integral part of the Transition Plan. Public complaints or requests may often drive the prioritization of improvements. To file a complaint or a request regarding accessibility of a sidewalk or curb ramp, contact the ADA Coordinator in writing and describe the issue in detail, including the location. The ADA Coordinator will route this information to the appropriate City of Warsaw department for inspection and possible action. That department will then respond to the ADA Coordinator with its findings, and the ADA Coordinator will record the formal response and reply to the complainant/requestor. All complaints or requests will be kept on file and will include the response. Attachment C is a copy of the City of Warsaw's public Grievance Procedure for Pedestrian Facilities in the Public Right-of-Way.

NEW CONSTRUCTION & ALTERATIONS

In order to ensure the correct design of curb ramps, sidewalks, and crosswalks in new construction and alterations, the City of Warsaw has adopted the *Accessibility Guidelines for Pedestrian Facilities in the Public Right-of-Way* (see Attachment C for a copy of the

² The map is constantly updated and may be currently out-of-date from this plan. An updated map may be made available for public review by advanced written request to the ADA Coordinator.

resolution). Whenever there is an intersection improvement project or new construction project, any affected curb ramps, sidewalks, and crosswalks will be rebuilt to these ADA design guidelines, where feasible and reasonable.

SCHEDULE

As opportunity allows, the City of Warsaw will make efforts to improve the ADA Accessibility of pedestrian facilities in the public right-of-way. As stated in the *Accessibility Guidelines for Pedestrian Facilities in the Public Right-of-Way*, “compliance is required to the extent practicable within the scope of the project.” There will be times when it is technically infeasible to provide technical compliance: for example, if clear space at the top of the ramp is obstructed by a building or the slope of a hill is so extreme as to prevent a reasonable slope for a ramp in both directions. The inventory process may not account for such situations and could show a high-priority rating when all feasible actions have been taken.

Additionally, given a program as broad and comprehensive as the City of Warsaw’s pedestrian network, the City of Warsaw will follow the concept of Program Access under Title II of the ADA. Program Access does not necessarily require a public entity to make each of its existing facilities accessible to and usable by individuals with disabilities, as long as the program as a whole is accessible. Under this concept, the City of Warsaw may choose not to install a sidewalk at some locations (or to install them as a lower priority later), as long as a reasonable path of travel is available even without the sidewalk.

RESPONSIBLE INDIVIDUAL

The official responsible for the implementation of the City of Warsaw’s ADA Transition Plan for the pedestrian facilities in the public right-of-way is:

Jeremy Skinner
ADA Coordinator and City Planner
794 W. Center Street
Warsaw, IN 46580

Email: jkskinner@warsaw.in.gov
Phone: (574) 372-9550
Fax: (574) 267-6885

PUBLIC INPUT

The City of Warsaw provided opportunities for individuals to comment on this Transition Plan, which included:

- Document copies available and notices sent to local public libraries
- Document made available on the City of Warsaw’s website
- Open house and presentation at a public meeting on July 16, 2012

The City of Warsaw published legal notices in the major newspaper, Warsaw Times-Union starting on July 3, 2012. The legal notices announced the availability of the Transition Plan draft at the local public library with easy public access. These notices also provided instructions regarding the timetable for comments and where to send them. Public comments were accepted for a period of no less than 30 days, ending August 6, 2012. Public comment form is available on Attachment D.

Formal adoption of the Transition Plan took place on August 20, 2012. It will be available on the web and by written formal request to the ADA Coordinator.

ATTACHMENT A

1.ADA GUIDELINES USED IN DETAILED EVALUATION

2.EVALUATION FORM

ADA GUIDELINES USED IN DETAILED EVALUATION

Curb Ramps

In evaluating the accessibility of existing curb ramps, the following factors were considered:

1. Is there a curb ramp?
2. Is there a curb ramp where a sidewalk crosses a street?
3. What type of curb ramp?
 - a. Perpendicular curb ramp
 - b. Parallel curb ramp
 - c. Blended transitions
4. Is the width of the curb ramp at least 4 feet wide (excluding flares)?
5. Are there detectable warnings properly installed where a curb ramp or blended transition connects to a street?
6. Is the running slope greater than 5% but less than 8.3% (blended transition 5% maximum)?
7. Is the cross slope less than 1%?
8. Is the landing a minimum of 4 feet x 4 feet?
9. Is the surface of the curb ramp or blended transition firm, stable, and slip resistant and clear of gratings, access covers, and other appurtenances?
10. Is the grade break at the top and bottom of the ramp flush and not located on the surface of the curb ramp, landing, or gutter areas?
11. Is the counter slope of the gutter or street at the foot of the curb ramp less than 5%?
12. Is the clear space beyond the curb face at least 4' x 4'?
13. If the curb ramp is perpendicular, is the slope of the flared sides less than 10% where a pedestrian path crosses the curb ramp or if the sides are returned, are they protected from cross travel?

Sidewalks

In evaluating the accessibility of existing sidewalks, the following factors were considered:

1. Is there a sidewalk at each corner?
2. Is there at least 4 feet of continuous and unobstructed clear width of a sidewalk (excluding the curb width)?
3. If the continuous width is less than 5 feet, are the passing spaces at least every 100 feet along the sidewalk that are 5 feet wide or greater?
4. Is the cross slope of the sidewalk less than 1%?
5. Where the sidewalk is adjacent to the street, does the grade of the sidewalk not exceed the general grade of the street?
6. Is the surface of the sidewalk firm, stable, and slip resistant?
7. Are any gaps in the surface less than ½ inch?
8. Is the sidewalk clear of grates or if there is a grate:
 - a. are the openings no more than ½ inch wide and
 - b. do the elongated openings run perpendicular to the direction of travel?
9. Is the sidewalk clear of protruding objects? If there is a protruding object is:
 - a. the leading edge of that object less than 17 inch and more than 80 inch above the ground, or
 - b. the protrusion less than 4 inches into the travel path of the sidewalk, or
 - c. a barrier is provided no more than 17 inches from the ground where the vertical clearance is less than 80 inches.

Crosswalks

In evaluating the accessibility of existing crosswalks, the following factors were considered:

1. Is there a crosswalk that connects two sidewalks across a street?
2. Is the width of the marked crosswalk at least 6 feet?
3. Does the cross slope of the crosswalk meet the following guidelines:
 - a. If the crosswalk is crossing a street with a stop control, is the cross slope less than 1%?
 - b. If the crosswalk is crossing a street without a stop control, is the cross slope less than 5%?
4. Is the running slope of the crosswalk less than 5%?
5. If the crosswalk crosses a median, is the length of the median at least 6 feet and does it contain detectable warnings located at curb line or edge of the roadway?
6. If the intersection signalized, does it have a pedestrian signal, if so, does the pedestrian signal phase allow enough time for a walking speed of 3.5 ft/sec?

Evaluation Form

LPA: _____ N/S: _____ E/W: _____ Ins: _____ Date: _____ ID: _____

g	h		Approach
Cross %	Cross %		# of Lanes
Grade OK? Y - N	Grade OK? Y - N		Control N - ST - SG
Surface OK? Y - N	Surface OK? Y - N		Median? Y - N
Gap -	Gap -		Median Width -
Grate OK? Y - N	Grate OK? Y - N	h Width: " Passing: Y - N	Median Warn? Y - N
Protrusion Y - N	Protrusion Y - N		Crosswalk
Protr. Height -	Protr. Height -		Marked? Y - N
Protr. Length -	Protr. Length -		Width -
Protr. Barrier Y - N	Protr. Barrier Y - N		Length ft
			Cross %
			Run %
			Ped Signal? Y - N
			Ped Time sec
g	h	G	A
Width: " Passing: Y - N			Width: " Passing: Y - N

Approach	Crosswalk		Approach	Crosswalk
# of Lanes	Marked? Y - N	East Bound	# of Lanes	Marked? Y - N
Control N - ST - SG	Width -		Control N - ST - SG	Width -
Median? Y - N	Length ft		Median? Y - N	Length ft
Median Width -	Cross %		Median Width -	Cross %
Median Warn? Y - N	Run %		Median Warn? Y - N	Run %
	Ped Signal? Y - N			Ped Signal? Y - N
	Ped Time sec		Ped Time sec	
E	F	South Bound	D	C

e	f		Approach
Cross %	Cross %		# of Lanes
Grade OK? Y - N	Grade OK? Y - N		Control N - ST - SG
Surface OK? Y - N	Surface OK? Y - N		Median? Y - N
Gap -	Gap -		Median Width -
Grate OK? Y - N	Grate OK? Y - N	e Width: " Passing: Y - N	Median Warn? Y - N
Protrusion Y - N	Protrusion Y - N		Crosswalk
Protr. Height -	Protr. Height -		Marked? Y - N
Protr. Length -	Protr. Length -		Width -
Protr. Barrier Y - N	Protr. Barrier Y - N		Length ft
			Cross %
			Run %
			Ped Signal? Y - N
			Ped Time sec
f	e	F	C
Width: " Passing: Y - N			Width: " Passing: Y - N

Curb Ramps												
	Type	Width	Landing	Clear Space	Run %	Cross %	Gutter %	Edge Type	Flare %	Surface OK?	Warning OK?	Grd Brk OK?
A	PE - PA - BT - N	"	"	"	%	%	%	N - F - R	%	Y - N	Y - N	Y - N
B	PE - PA - BT - N	"	"	"	%	%	%	N - F - R	%	Y - N	Y - N	Y - N
C	PE - PA - BT - N	"	"	"	%	%	%	N - F - R	%	Y - N	Y - N	Y - N
D	PE - PA - BT - N	"	"	"	%	%	%	N - F - R	%	Y - N	Y - N	Y - N
E	PE - PA - BT - N	"	"	"	%	%	%	N - F - R	%	Y - N	Y - N	Y - N
F	PE - PA - BT - N	"	"	"	%	%	%	N - F - R	%	Y - N	Y - N	Y - N
G	PE - PA - BT - N	"	"	"	%	%	%	N - F - R	%	Y - N	Y - N	Y - N
H	PE - PA - BT - N	"	"	"	%	%	%	N - F - R	%	Y - N	Y - N	Y - N

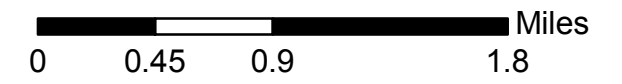
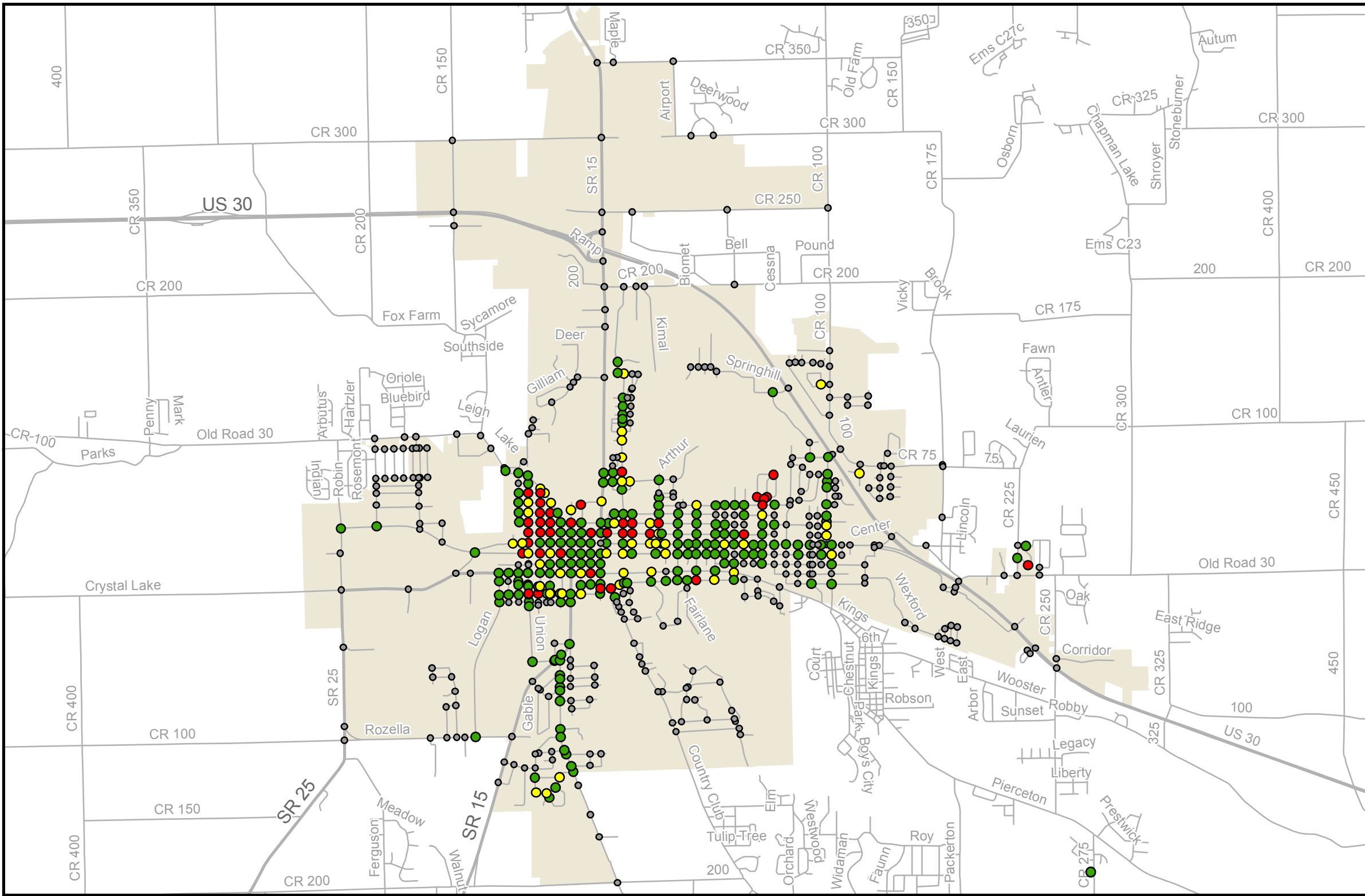
ATTACHMENT B

1.ADA PRIORITIES MAP

2.PRIORITY LISTING OF INTERSECTIONS

ADA Priorities

City of Warsaw



Coordinate grid is based on Indiana East State Plane Coordinate System 1983 North American Datum.

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Legend

- Low Priority
- Medium Priority
- High Priority
- No Sidewalks



Date Printed: 11/14/2013

Source: MACOG ADA Database

F:\GIS\Working\ADA\ADA Intersection.mxd


Priority Matrix


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Total Intersection Per Priority

	1	2	3
Access Grade	Locations serving Government Facilities	Locations serving Commercial & Employment Centers	Locations serving Other Areas
E	6	6	21
D	8	7	16
C	17	17	39
B	28	37	36
A	11	19	15

Legend

High: 

Med: 

Low: 

Ranking Intersections by Priority

High 41						
ID	N/S Street	E/W Street	Zone	Condition	Priority	Type of Evaluation
4312219	N Columbia Street	W Pike Street	Other	26.7	3E	Preliminary
4312225	N Columbia Street	W Fort Wayne Street	Other	28.3	3E	Preliminary
4312084	S Columbia Street	W Prairie Street	Other	28.3	3E	Preliminary
4312192	S High Street	E Winona Avenue	Government	29.2	1E	Preliminary
4313056	N Tamarack Street	E Main Street	Other	30.0	3E	Preliminary
4312209	N Washington Street	W Fort Wayne Street	Government	33.3	1E	Preliminary
4312232	N Columbus Street	W Main Street	Commercial	33.3	2E	Preliminary
4313050	N Tamarack Street	E Fort Wayne Street	Other	35.0	3E	Preliminary
4312242	N Union Street	Perry Street	Other	35.8	3E	Preliminary
4313048	N Park Avenue	E Main Street	Other	36.7	3E	Preliminary
4312167	S Lake Street	W Market Street	Government	38.3	1E	Preliminary
4312247	N Columbia Street	Perry Street	Other	40.0	3E	Preliminary
4313333	N Lindenberg Drive	N Lincoln Street	Other	41.7	3E	Preliminary
4317147	Fort Wayne Avenue	E Main Street	Commercial	42.5	2E	Preliminary
4311429	N Hickory Street	E Main Street	Commercial	42.5	2E	Preliminary
4313339	N Lincoln Street	Sheridan Street	Other	45.0	3E	Preliminary
4312087	S Union Street	W Prairie Street	Other	45.0	3E	Preliminary
4316808	Tecumesh Drive	Shawnee Drive	Other	45.0	3E	Preliminary
4312076	S Union Street	W Prairie Street	Other	45.0	3E	Preliminary
4312236	N Columbia Street	W Porter Street	Other	45.0	3E	Preliminary
4313331	N Johnson Street	Lincoln Drive	Other	45.0	3E	Preliminary
4313336	N Lincoln Street	Lincoln Drive	Other	45.0	3E	Preliminary
4313042	N Reed Street	E Main Street	Other	45.8	3E	Preliminary

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4313076	Cook Street	E Fort Wayne Street	Other	45.8	3E	Preliminary
4312953	McClellan Street	E Smith Street	Commercial	46.7	2E	Preliminary
4312189	S Detroit Street	Pope Street	Commercial	46.7	2E	Preliminary
4313366	N Lincoln Street	N Lindenberg Drive	Other	46.7	3E	Preliminary
4313046	N Park Avenue	E Fort Wayne Street	Other	47.5	3E	Preliminary
4312223	N Union Street	W Fort Wayne Street	Government	48.3	1E	Preliminary
4312215	N Washingotn Street	W Porter Street	Other	48.3	3E	Preliminary
4312231	N Union Street	W Main Street	Government	49.2	1E	Preliminary
4311940	Pine Street	W Market Street	Commercial	50.0	2E	Preliminary
4312212	N Washington Street	W Main Street	Government	50.0	1E	Preliminary
4311931	N Union Street	W Center Street	Government	56.7	1D	Preliminary
4312279	N High Street	E Main Street	Government	56.7	1D	Preliminary
4312999	S Maple Avenue	E Smith Street	Government	58.3	1D	Preliminary
4313344	N Colfax Street	E Main Street	Government	60.0	1D	Preliminary
4312263	N Buffalo Street	W Fort Wayne Street	Government	60.8	1D	Preliminary
4312104	Columbus Street	W Market Street	Government	61.7	1D	Preliminary
4312258	N Indiana Street	E Canal Street	Government	61.7	1D	Preliminary
4313065	N Park Avenue	Lyon Street	Government	62.5	1D	Preliminary
Med 57						
ID	N/S Street	E/W Street	Zone	Condition	Priority	Type of Evaluation
4312257	N Washington Street	N Lake Street	Commercial	50.8	2D	Preliminary
4316746	Pheasant Ridge Drive	Salman Drive	Other	50.8	3D	Preliminary
4312228	N Union Street	W Porter Street	Other	51.7	3D	Preliminary
4312240	Columbia Street	N Lake Street	Other	51.7	3D	Preliminary
4313078	Cook Street	E Main Street	Other	52.5	3D	Preliminary
4313090	N Park Avenue	Hitzler Street	Other	52.5	3D	Preliminary
4312915	N Reed Street	E Center Street	Commercial	53.3	2D	Preliminary
4313051	Cedar(Fort Wayne Ave) S	E Fort Wayne Street	Commercial	54.2	2D	Preliminary
4312207	S Hickory Street	E Market Street	Commercial	54.2	2D	Preliminary
4312159	S Washington Street	W Prairie Street	Other	55.0	3D	Preliminary
4312177	S Lake Street	W Prairie Street	Commercial	55.8	2D	Preliminary
4312152	S Lake Street	W Prairie Street	Commercial	56.7	2D	Preliminary
4311830	Salman Drive	Ringneck Trail	Other	56.7	3D	Preliminary
4311832	W Point Drive	Salman Drive	Other	56.7	3D	Preliminary
4312208	N Lake Street	Perry Street	Other	58.3	3D	Preliminary
4312103	S Columbia Street	W Smith Street	Other	58.3	3D	Preliminary
4313405	Normandy Lane	Wayside Court	Other	58.3	3D	Preliminary

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4313041	N Reed Street	E Fort Wayne Street	Other	58.3	3D	Preliminary
4312093	S Union Street	W Winona Avenue	Other	60.3	3D	Detailed
4312227	N Union Street	W Pike Street	Other	60.8	3D	Preliminary
4316854	Park Street	Ross Avenue	Other	61.7	3D	Preliminary
4312921	N Tamarack Street	E Center Street	Other	61.7	3D	Preliminary
4312901	Colfax Street	E Center Street	Commercial	62.6	2D	Detailed
4312903	E Winona Avenue	Grant Street	Government	63.3	1C	Preliminary
4313091	N Park Avenue	Hazel Drive	Government	63.3	1C	Preliminary
4312092	S Union Street	W Market Street	Commercial	64.2	2C	Preliminary
4312984	S Wood Street	E Center Street	Commercial	65.8	2C	Preliminary
4312276	N Buffalo Street	E Canal Street	Government	66.7	1C	Preliminary
4313391	Parker Street	Fort Wayne Street	Commercial	66.7	2C	Preliminary
4313389	Parker Street	E Main Street	Commercial	66.7	2C	Preliminary
4317100	Argonne Road	E Market Street	Commercial	66.7	2C	Detailed
4312043	S Columbia Street	W Jefferson Street	Government	67.5	1C	Preliminary
4311943	N Washington Street	W Center Street	Government	67.5	1C	Preliminary
4312201	S High Street	E Winona Avenue	Government	68.4	1C	Detailed
4313340	N Lincoln Street	E Clark Street	Government	69.2	1C	Preliminary
4313038	Gilliam Avenue	E Arthur Street	Government	70.0	1C	Preliminary
4312967	S Park Avenue	E Market Street	Commercial	70.0	2C	Preliminary
4312979	Reed Street	E Winona Avenue	Commercial	70.0	2C	Preliminary
4312951	Segal Street	E Smith Street	Commercial	70.0	2C	Preliminary
4317164	N Park Avenue	Lyon Street	Government	70.8	1C	Preliminary
4312044	S Washinton Street	W Market Street	Government	70.8	1C	Preliminary
4312919	S Bronson Street	E Smith Street	Government	71.7	1C	Preliminary
4311427	S Park Avenue	E Winona Avenue	Commercial	71.7	2C	Preliminary
4313123	N Maple Avenue	Sheridan Street	Government	71.7	1C	Preliminary
4313417	Kuder Lane	Kuder Lane	Commercial	72.5	2C	Preliminary
4312970	Tamarack Street	E Market Street	Commercial	72.5	2C	Preliminary
4312108	Pine Street	W Center Street	Government	72.5	1C	Preliminary
4313037	N Park Avenue	Frazier Street	Government	73.3	1C	Preliminary
4312141	S Indiana Street	E Winona Avenue	Commercial	73.3	2C	Preliminary
4312284	N Detroit Street	E Canal Street	Government	73.3	1C	Preliminary
4311941	Maimi Street	W Center Street	Government	74.2	1C	Preliminary
4312165	S Lake Street	W Winona Avenue	Commercial	74.2	2C	Preliminary
4312147	S Indiana Street	E Prairie Street	Commercial	74.2	2C	Preliminary
4312976	S Wood Street	E Market Street	Commercial	74.2	2C	Preliminary

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4317146	Reed Street	E Center Street	Commercial	75.0	2C	Preliminary
4312918	Sherman Street	E Center Street	Commercial	75.0	2C	Detailed
4313066	N Park Avenue	E Arthur Street	Government	75.0	1C	Preliminary
Low 185						
ID	N/S Street	E/W Street	Zone	Condition	Priority	Type of Evaluation
4312271	N Lake Street	W Porter Street	Other	63.3	3C	Preliminary
4312079	S Union Street	Godman Street	Other	63.3	3C	Preliminary
4312045	Walnut Street	W Prairie Street	Other	63.3	3C	Preliminary
4317168	N Park Avenue	access Road	Other	63.3	3C	Preliminary
4312054	S Harding Street	Wilson Street	Other	63.3	3C	Preliminary
4312149	S Lake Street	Bass Street	Other	63.3	3C	Preliminary
4313039	Cook Street	E Clark Street	Other	63.3	3C	Preliminary
4312143	S Detroit Street	Smith Street	Other	63.3	3C	Preliminary
4313005	Funk Street	E Market Street	Other	63.3	3C	Preliminary
4313061	N Park Avenue	E Canal Street	Other	63.3	3C	Preliminary
4312150	S Washington Street	W Prairie Street	Other	64.2	3C	Preliminary
4313101	N Park Avenue	Oldfather Street	Other	64.2	3C	Preliminary
4312089	S Columbia Street	W Smith Street	Other	65.0	3C	Preliminary
4312917	N Grant Street	Sheridan Street	Other	65.0	3C	Preliminary
4313081	Zoe Street	E Main Street	Other	65.8	3C	Preliminary
4313381	Parker Street	Oriole Lane	Other	66.7	3C	Preliminary
4313088	N Park Avenue	Alward Street	Other	66.7	3C	Preliminary
4313402	Parker Street		Other	66.7	3C	Preliminary
4313105	N Park Avenue	Webber Street	Other	66.7	3C	Preliminary
4317161	Parker Street		Other	66.7	3C	Preliminary
4312050	S Washington Street	W Winona Avenue	Other	67.2	3C	Detailed
4311831	Pheasant Ridge Drive	Trailsend Court	Other	67.5	3C	Preliminary
4312914	N Park Avenue	E Center Street	Other	68.3	3C	Preliminary
4316748	Salman Drive	Pheasant Ridge Drive	Other	68.3	3C	Preliminary
4316752	W Point Drive	Ringneck Trail	Other	68.3	3C	Preliminary
4312928	S Scott Street	E Market Street	Other	70.0	3C	Preliminary
4312245	N Union Street	N Lake Street	Other	70.0	3C	Preliminary
4311422	Ellsworth Street	Lyon Street	Other	70.0	3C	Preliminary
4312239	N Union Street	Rutter Street	Other	70.0	3C	Preliminary
4311425	Ellsworth Street	E Arthur Street	Other	70.0	3C	Preliminary
4312061	Harding Street	W Winona Avenue	Other	71.7	3C	Preliminary
4313022	S Sherman Street	E Market Street	Other	71.7	3C	Preliminary

Warsaw

4313026	S Bronson Street	E Market Street	Other	73.3	3C	Preliminary
4312097	S Union Street	W Winona Avenue	Other	73.9	3C	Detailed
4317152	N Park Avenue	E Clark Street	Other	74.2	3C	Preliminary
4313034	N Scott Street	E Fort Wayne Street	Other	75.0	3C	Preliminary
4312074	S Union Street	Eagle Street	Other	75.0	3C	Preliminary
4312098	S Columbia Street	W Winona Avenue	Other	75.0	3C	Detailed
4312072	S Union Street	Wheeler Street	Other	75.0	3C	Preliminary
4313036	N Scott Street	E Main Street	Other	75.8	3B	Preliminary
4312053	Logan Street	W Prairie Street	Other	75.8	3B	Preliminary
4312057	S Harding Street	Wheeler Street	Other	75.8	3B	Preliminary
4313117	N Bronson Street	Sheridan Street	Other	76.7	3B	Preliminary
4313044	Cedar Street	E Clark Street	Commercial	76.7	2B	Preliminary
4312144	S High Street	Smith Street	Commercial	76.7	2B	Preliminary
4313118	N Maple Avenue	E Clark Street	Other	76.7	3B	Preliminary
4313059	N Tamarack Street	E Clark Street	Other	76.7	3B	Preliminary
4312224	N West Street	W Fort Wayne Street	Government	76.7	1B	Preliminary
4312229	N West Street	W Porter Street	Other	76.7	3B	Preliminary
4312244	N West Street	Perry Street	Other	76.7	3B	Preliminary
4312282	N Detroit Street	E Main Street	Government	76.7	1B	Preliminary
4313003	Funk Street	E Center Street	Commercial	76.7	2B	Preliminary
4312166	S Washington Street	W Jefferson Street	Government	76.7	1B	Preliminary
4313662	Tecumseh Drive	E Pontiac Drive	Other	76.7	3B	Preliminary
4313021	S Sherman Street	E Jefferson Street	Other	76.7	3B	Preliminary
4312996	S Bronson Street	E Winona Avenue	Government	76.7	1B	Preliminary
4317148	N Bronson Street	E Fort Wayne Street	Other	76.7	3B	Preliminary
4312086	S Union Street	W Smith Street	Other	76.7	3B	Preliminary
4313271	Parker/Argonne Street/R	E Center Street	Commercial	77.0	2B	Detailed
4312259	N Indaina Street	E Fort Wayne Street	Government	77.5	1B	Preliminary
4311936	Columbus Street	W Center Street	Commercial	77.5	2B	Preliminary
4312911	Maple Avenue	E Center Street	Other	77.5	3B	Preliminary
4312904	Zoe Street	E Center Street	Commercial	77.5	2B	Preliminary
4312191	S Detroit Street	Jefferson Street	Commercial	77.5	2B	Preliminary
4312262	N Lake Street	W Fort Wayne Street	Government	77.5	1B	Preliminary
4312174	S Buffalo Street	Winona Avenue	Commercial	77.6	2B	Detailed
4312995	Court Street	E Center Street	Commercial	78.3	2B	Preliminary
4313167	Johnson Street	E Market Street	Commercial	78.3	2B	Preliminary
4313180	Colfax Street	E Market Street	Commercial	78.3	2B	Preliminary

Warsaw

4317102	S Roosevelt Street	E Market Street	Commercial	78.3	2B	Preliminary
4316860	Sunset Drive	Ross Avenue	Other	78.3	3B	Preliminary
4312135	Ranch Road	Fisher Avenue	Commercial	78.3	2B	Preliminary
4312134	Ranch Road	Kincaid Street	Commercial	78.3	2B	Preliminary
4312145	S Indiana Street	E Smith Street	Commercial	78.3	2B	Preliminary
4312080	S Union Street	Kincaid Street	Government	78.3	1B	Preliminary
4313657	N 225 E Road	Shawnee Drive	Other	78.3	3B	Preliminary
4312261	N Detroit Street	E Fort Wayne Street	Government	78.3	1B	Preliminary
4312199	S Detroit Street	E Winona Avenue	Commercial	78.4	2B	Detailed
4312205	S Detroit Street	E Market Street	Government	78.7	1B	Detailed
4311426	N Hickory Street	E Center Street	Commercial	79.2	2B	Preliminary
4313009	Scott Street	E Smith Street	Government	79.2	1B	Preliminary
4313016	S Maple Avenue	E Market Street	Other	79.2	3B	Preliminary
4312260	N Indiana Street	E Main Street	Government	79.2	1B	Preliminary
4317109	N Washington Street	W Center Street	Government	79.2	1B	Preliminary
4313116	N Bronson Street	E Main Street	Other	79.2	3B	Preliminary
4312204	S High Street	E Market Street	Government	79.2	1B	Preliminary
4313376	Parker Street	Walter Way	Other	80.0	3B	Preliminary
4311937	High Street	E Center Street	Government	80.0	1B	Preliminary
4313119	N Maple Avenue	E Fort Wayne Street	Other	80.0	3B	Preliminary
4312154	S Buffalo Street	Bass Street	Commercial	80.0	2B	Preliminary
4313374	Paker Street	South Drive	Other	80.0	3B	Preliminary
4312910	N Grant Street	E Main Street	Other	80.0	3B	Preliminary
4313120	N Maple Avenue	E Main Street	Other	80.8	3B	Preliminary
4313373	Parker Street	Dubois Drive	Commercial	80.8	2B	Preliminary
4312898	Bronson Street	E Center Street	Commercial	81.0	2B	Detailed
4312916	Scott Street	E Center Street	Commercial	81.6	2B	Detailed
4312163	S Lake Street	E Jefferson Street	Government	81.7	1B	Preliminary
4311428	Huron Street	E Fort Wayne Street	Commercial	81.7	2B	Preliminary
4313168	Johnson Street	E Center Street	Commercial	81.7	2B	Preliminary
4313362	N Lindberg Drive	Sheridan Street	Commercial	81.7	2B	Preliminary
4313147	S Cleveland Street	E Market Street	Commercial	81.7	2B	Preliminary
4312069	Logan Street	Wilson Street	Other	81.7	3B	Preliminary
4313135	N Sherman Street	E Main Street	Other	81.7	3B	Preliminary
4312218	N West Street	W Pike Street	Other	81.7	3B	Preliminary
4312222	N West Street	N Lake Street	Commercial	81.7	2B	Preliminary
4312899	Grant Street	E Center Street	Commercial	82.2	2B	Detailed

Warsaw

4312078	S Harding Street	W Prairie Street	Other	83.3	3B	Preliminary
4312120	Ranch Road	W Ra Mar Street	Other	83.3	3B	Preliminary
4312216	N Detroit Street	Lyon Street	Commercial	83.3	2B	Preliminary
4311848	Ranch Road	W Baker Street	Other	83.3	3B	Preliminary
4312117	S County Farm (Ranch) R	W Tyner Street	Other	83.3	3B	Preliminary
4311843	Ranch Road	E Baker Street	Other	83.3	3B	Preliminary
4312285	N Detroit Street	E Arthur Street	Commercial	83.3	2B	Preliminary
4312039	Fisher Avenue	Kincaid Street	Commercial	83.3	2B	Preliminary
4311844	Ranch Road	Fawley Street	Government	83.3	1B	Preliminary
4313425	Sunset Drive	Biscayne Avenue	Other	83.3	3B	Preliminary
4312123	S County Farm(Ranch) Ro	Mary Mac Street	Other	83.3	3B	Preliminary
4312114	S County Farm(Ranch) Ro	Shaffer Road	Commercial	83.3	2B	Preliminary
4311845	S County Farm Road	E Leedy Street	Other	83.3	3B	Preliminary
4313176	Grant Street	E Smith Street	Government	83.3	1B	Preliminary
4312194	S Indiana Street	Jefferson Street	Government	84.2	1B	Preliminary
4313004	Scott Street	E Winona Avenue	Government	84.2	1B	Preliminary
4311935	W Center Street	W Market Street	Commercial	84.2	2B	Preliminary
4312929	S Wood Street	E Smith Street	Government	84.2	1B	Preliminary
4313187	S Lincoln Street	E Market Street	Commercial	84.2	2B	Preliminary
4311829	Ranch Road	Salman Drive	Other	84.2	3B	Preliminary
4311938	N Indiana Street	E Center Street	Government	84.5	1B	Detailed
4312148	S Indiana Street	E Market Street	Government	85.0	1B	Preliminary
4312265	N Lake Street	W Main Street	Government	85.0	1B	Preliminary
4313392	Parker Street	E Clark Street	Other	85.8	3B	Preliminary
4313354	N Lincoln Street	E Main Street	Government	85.8	1B	Preliminary
4312180	S Buffalo Street	Market Street	Government	85.9	1B	Detailed
4312909	Lincoln Street	E Center Street	Commercial	86.5	2B	Detailed
4312972	Tamarack Street	E Market Street	Commercial	86.7	2B	Preliminary
4313334	N Liberty Street	Fort Wayne Street	Government	86.7	1B	Preliminary
4312162	S Buffalo (SR15) Street	Prairie Street	Commercial	87.4	2B	Detailed
4312273	N Buffalo Street	W Main Street	Government	87.5	1B	Preliminary
4313082	N Scott Street	E Clark Street	Other	87.5	3B	Preliminary
4312183	S Detroit Street	E Prairie Street	Commercial	87.5	2B	Preliminary
4311932	N Lake Street	W Center Street	Government	87.6	1B	Detailed
4312193	S High Street	Jefferson Street	Government	88.3	1A	Preliminary
4313326	Provident Drive	N Harrison/Dubois Street	Commercial	88.3	2A	Preliminary
4312947	McClellan Street	Hackleman Street	Other	88.3	3A	Preliminary

Warsaw

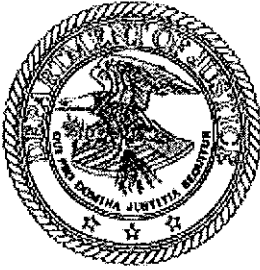
4312908	S Grant Street	E Jefferson Street	Commercial	88.3	2A	Preliminary
4313040	Cook Street	E Garfield Street	Other	88.3	3A	Preliminary
4317137	Reed/Geneva Street	E Smith Street	Government	88.3	1A	Preliminary
4312964	S Park Avenue	E Smith Street	Government	88.3	1A	Preliminary
4312220	N Lake Street	N Lake Street	Commercial	88.3	2A	Preliminary
4313136	Sherman Street	Sheridan Street	Other	88.3	3A	Preliminary
4312913	S Mckinley Street	E Center Street	Commercial	88.3	2A	Preliminary
4312978	Reed Street	E Market Street	Commercial	88.3	2A	Preliminary
4312977	Hillside Drive	E Smith Street	Government	88.3	1A	Preliminary
4312998	Court Street	E Market Street	Other	88.3	3A	Preliminary
4313085	Cook Street	Sheridan Street	Other	88.3	3A	Preliminary
4311978	Helper Drive	W Center Street	Commercial	89.2	2A	Preliminary
4313345	N Colfax Street	Sheridan Street	Other	89.2	3A	Preliminary
4313033	Cook Street	E Arthur Street	Government	89.2	1A	Preliminary
4313134	N Sherman Street	E Fort Wayne Street	Other	89.2	3A	Preliminary
4312047	S Washington Street	W Smith Street	Other	89.2	3A	Preliminary
4313096	N Park Avenue	Simmons Street	Other	89.2	3A	Preliminary
4313303	S Roosevelt Street	E Center Street	Commercial	89.2	2A	Preliminary
4313273	Argonne Road	E Jefferson Street	Commercial	89.4	2A	Detailed
4313170	S Lincoln Street	E Jefferson Street	Commercial	90.0	2A	Preliminary
4317154	Logan Street	W Winona Avenue	Other	90.0	3A	Preliminary
4317136	S McKinley Street	Durbin Street	Commercial	90.8	2A	Preliminary
4311934	N Buffalo Street	W Center Street	Government	90.8	1A	Preliminary
4313360	N Lindberg Drive	Fort Wayne Street	Commercial	90.8	2A	Preliminary
4312146	S Buffalo Street	Jefferson Street	Government	91.7	1A	Preliminary
4312059	Morton Street	W Prairie Street	Other	92.5	3A	Preliminary
4311461	Logan Street	Eagle Street	Other	94.2	3A	Preliminary
4311901	N Zimmer Road		Commercial	95.0	2A	Preliminary
4312880	Argonne Road	Durbin Street	Commercial	95.0	2A	Preliminary
4313012	Fairlane Drive	E Smith Street	Government	95.0	1A	Preliminary
4311854	Ranch Road	Henderson Street	Other	95.0	3A	Preliminary
4312121	Ranch Road	Herscher Drive	Other	95.0	3A	Preliminary
4312068	Morton Street	W Winona Avenue	Other	95.0	3A	Preliminary
4313006	S Maple Avenue	E Winona Avenue	Government	95.0	1A	Preliminary
4313350	N Colfax Street	E Clark Street	Government	95.8	1A	Preliminary
4316849	Provident Drive	E Springhill Road	Commercial	95.8	2A	Preliminary
4313196	Harrison Street	E Center Street	Commercial	96.7	2A	Preliminary

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4312902	Lindberg Drive	E Center Street	Commercial	96.7	2A	Preliminary
4312049	Fisher Avenue	Boydston Street	Commercial	96.7	2A	Preliminary
4316763	Logan Street	Rozella Road	Government	96.7	1A	Preliminary
4312126	S Lake Street	Fisher Avenue	Commercial	97.5	2A	Preliminary
4313143	S Cleveland Street	E Center Street	Commercial	98.3	2A	Preliminary

ATTACHMENT C

- 1. RESOLUTION ADOPTING ADA DESIGN GUIDELINES**
- 2. RESOLUTION APPOINTING ADA COORDINATOR**
- 3. ADA GRIEVANCE PROCEDURE**
- 4. RESOLUTION ADOPTING THE AMERICANS WITH
DISABILITIES ACT TRANSITION PLAN: PEDESTRIAN
FACILITIES IN THE PUBLIC RIGHT-OF-WAY**



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), the **City of Warsaw** will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: **City of Warsaw** does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: **City of Warsaw** will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the **City of Warsaw's** programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: **City of Warsaw** will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in **City of Warsaw** offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of **City of Warsaw**, should contact the office of **Jeremy Skinner, 794 W. Center Street, Warsaw, IN 46581/ Phone # (574)-372-9550**, as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the **City of Warsaw** to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of **City of Warsaw** is not accessible to persons with disabilities should be directed to **Jeremy Skinner, 794 W. Center Street, Warsaw, IN 46581/ Phone # (574)-372-9550**.

City of Warsaw will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

RESOLUTION 2011-10-02

A RESOLUTION OF THE WARSAW COUNCIL OF THE CITY OF WARSAW, INDIANA ADOPTING THE AMERICANS WITH DISABILITIES ACT (ADA) ACCESSIBILITY GUIDELINES FOR STANDARDS FOR ACCESSIBLE DESIGN AND GUIDELINES FOR PEDESTRIAN FACILITIES IN THE PUBLIC RIGHT-OF-WAY

WHEREAS, the Federal government enacted the Americans with Disabilities Act of 1990 (ADA) to prevent discrimination of the physically and mentally disabled relating to employment and access to public facilities; and

WHEREAS, Title II of the ADA requires that municipalities adopt the Americans with Disabilities Standards for Accessible Design that provide accessibility, through proposed structural modifications to remove accessibility barriers; and

WHEREAS, Title II of the ADA recommends that municipalities adopt the Americans with Disabilities Guidelines for Pedestrian Facilities in the Public Right-of-Way that provide accessibility, through proposed structural modifications to remove accessibility barriers; and

WHEREAS, the United States Department of Justice recently modified the ADA Standards for Accessible Design and the Guidelines for Pedestrian Facilities in the Public Right-of-Way in 2010 and 2011, respectively; and

WHEREAS, the City of Warsaw remains committed to the ADA and the elimination of barriers to public facilities; and

NOW, THEREFORE, BE IT RESOLVED that the Warsaw Council of the City of Warsaw hereby adopts the 2010 Americans with Disabilities (ADA) Standards for Accessible Design and 2011 Guidelines for Pedestrian Facilities in the Public Right-of-Way.

PASSED, APPROVED AND ADOPTED this 17th day of October, 2011.

AYE

NAY

Dr. Joe Thallemer

Dr. Joe Thallemer

Kyle Babcock

Kyle Babcock

Jeff Grose

Jeff Grose

Charles D. Smith
Charles D. Smith

Charles D. Smith

Absent
George Clemens

George Clemens

Jerry Patterson
Jerry Patterson

Jerry Patterson

Diane A. Quance
Diane Quance

Diane Quance

Ernest Wiggins
Ernest Wiggins, Presiding Officer
Common Council, City of Warsaw

ATTEST: Lynne Christiansen
Lynne Christiansen, Clerk-Treasurer

PRESENTED TO AND APPROVED by me on this 17th day of October, 2011.

I affirm, under penalties of perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law.

Mike Valentine
Mike Valentine

RESOLUTION 2011-10-03

**A RESOLUTION OF THE WARSAW COUNCIL
OF THE CITY OF WARSAW, INDIANA
ADOPTING THE AMERICANS WITH DISABILITIES ACT (ADA)
ADA COORDINATOR AND PROCEDURES**

WHEREAS, the Federal government enacted the Americans with Disabilities Act of 1990 (ADA) to prevent discrimination of the physically and mentally disabled relating to employment and access to public facilities; and

WHEREAS, in compliance with Title II of the ADA the City of Warsaw shall name an ADA Coordinator; and

WHEREAS, in compliance with Title II of the ADA the City of Warsaw shall adopt a grievance procedure for resolving complaints alleging violation of Title II of the ADA; and

WHEREAS, in compliance with Title II of the ADA the City of Warsaw shall publish notice to the public regarding the ADA;

WHEREAS, in compliance with Title II of the ADA the City of Warsaw shall post the ADA coordinator's name, office address, and telephone number along with the ADA Notice and ADA grievance procedure on its website.

NOW, THEREFORE, BE IT RESOLVED by the Warsaw Council of the City of Warsaw, Indiana:

The City Planner is designated as the ADA Coordinator for the City of Warsaw.

The Notice under the Americans with Disabilities Act, a copy of which is attached hereto, is adopted as the City of Warsaw Notice under the Americans with Disabilities Act.

The City of Warsaw Grievance Procedure under the Americans with Disabilities Act, a copy of which is attached hereto, is adopted as the grievance procedure for addressing complaints alleging discrimination on the basis of disability in the provision of services, activities, programs or benefits by the City of Warsaw.

In compliance with Federal and State laws as set forth above, the Warsaw Council resolves to post the required information regarding the ADA coordinator, Notice under the Americans with Disabilities Act, and City of Warsaw Grievance Procedure under the Americans with Disabilities Act on its website and at such other locations as may be determined from time to time.

PASSED, APPROVED AND ADOPTED this 17th day of October, 2011.

AYE

NAY



Dr. Joe Thallemer

Dr. Joe Thallemer



Kyle Babcock

Kyle Babcock

Jeff Grose
Jeff Grose
Charles D. Smith
Charles D. Smith

Jeff Grose

Charles D. Smith

George Clemens
George Clemens
Jerry Patterson
Jerry Patterson
Diane Quance
Diane Quance

George Clemens

Jerry Patterson

Diane Quance

Ernest Wiggins
Ernest Wiggins, Presiding Officer
Common Council, City of Warsaw.

ATTEST: Lynne Christiansen
Lynne Christiansen, Clerk-Treasurer

PRESENTED TO AND APPROVED by me on this 17th day of October, 2011.

I affirm, under penalties of perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law.
Mike Valentine
Mike Valentine

City of Warsaw

Grievance Procedure under

The Americans with Disabilities Act

This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 ("ADA"). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the **City of Warsaw**. The **City of Warsaw's** Personnel Policy governs employment-related complaints of disability discrimination.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date, and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or his/her designee as soon as possible but no later than 60 calendar days after the alleged violation to:

Jeremy Skinner
ADA Coordinator and City Planner
794 West Center Street, Warsaw, IN 46581

Within 15 calendar days after receipt of the complaint, **Jeremy Skinner** or **his** designee will meet with the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting, **Jeremy Skinner** or **his** designee will respond in writing, and where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the **City of Warsaw** and offer options for substantive resolution of the complaint.

If the response by **Jeremy Skinner** or **his** designee does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal the decision within 15 calendar days after receipt of the response to the **Mayor** or **his** designee.

Within 15 calendar days after receipt of the appeal, the **Mayor** or **his** designee will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the **Mayor** or **his** designee will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints received by **Jeremy Skinner** or **his** designee, appeals to **Mayor** or **his** designee, and responses from these two offices will be retained by the **City of Warsaw** for at least three years.

RESOLUTION 2012-08-02

**A RESOLUTION OF THE COMMON COUNCIL
OF THE CITY OF WARSAW, INDIANA
ADOPTING THE AMERICANS WITH DISABILITIES ACT (ADA)
TRANSITION PLAN
FOR PEDESTRIAN FACILITIES IN THE PUBLIC RIGHT-OF-WAY**

WHEREAS, the Federal government enacted the Americans with Disabilities Act of 1990 (ADA) to prevent discrimination of the physically and mentally disabled relating to employment and access to public facilities; and

WHEREAS, Title II of the ADA requires that municipalities develop and adopt a Transition Plan documents physical barriers to accessibility, proposed structural modifications to remove those barriers, and a schedule to complete the modifications; and

WHEREAS, the City of Warsaw adopted Resolution 2011-10-02 pertaining to ADA Standards for Accessible Design and Guidelines for Pedestrian Facilities in the Public Right-of-Way; and

WHEREAS, the United States Department of Justice recently modified the ADA Standards for Accessible Design and the Guidelines for Pedestrian Facilities in the Public Right-of-Way in 2010 and 2011, respectively; and


WHEREAS, the City of Warsaw remains committed to the ADA and the elimination of barriers to public facilities; and

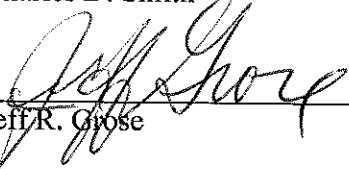
WHEREAS, a Transition Plan for the pedestrian network has been prepared that reflects current municipality infrastructure and ADA design standards, referred to as the "ADA Transition Plan for Pedestrian Facilities in the Public Right-Of-Way;"


NOW, THEREFORE, BE IT RESOLVED that the Common Council of the City of Warsaw hereby approves the ADA Transition Plan for Pedestrian Facilities in the Public Right-Of-Way, (Attached.)

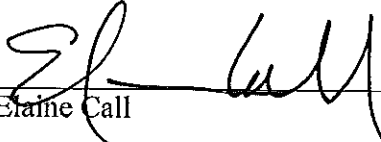
PASSED, APPROVED AND ADOPTED this 20th day of August, 2012.


AYE

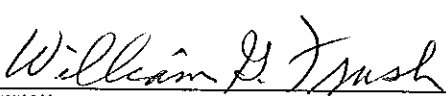

Charles D. Smith


Jeff R. Grose


Diane Quance


Elaine Call


Cindy Dobbins


William G. Frush


Michael Klondaris

NAY

Charles D. Smith

Jeff R. Grose

Diane Quance

Elaine Call

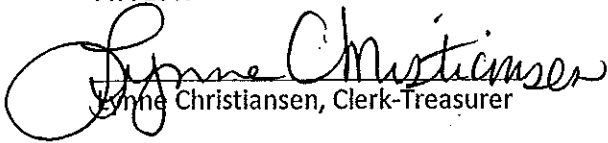
Cindy Dobbins

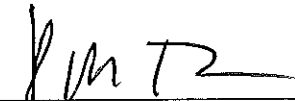
William G. Frush

Michael Klondaris

PRESENTED TO AND APPROVED by me on this 20 day of August, 2012.

ATTEST:


Lynne Christiansen, Clerk-Treasurer


Joseph W. Thallemer, Presiding Officer
Common Council, City of Warsaw

I affirm under penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law.

This instrument prepared by Michael L. Valentine, Attorney at Law

ATTACHMENT D

1. PUBLIC COMMENT AND RESPONSE FORM

PUBLIC COMMENT AND RESPONSE FORM

Date of Comment: _____

Name of Person: _____

Comment: _____

Response: _____

